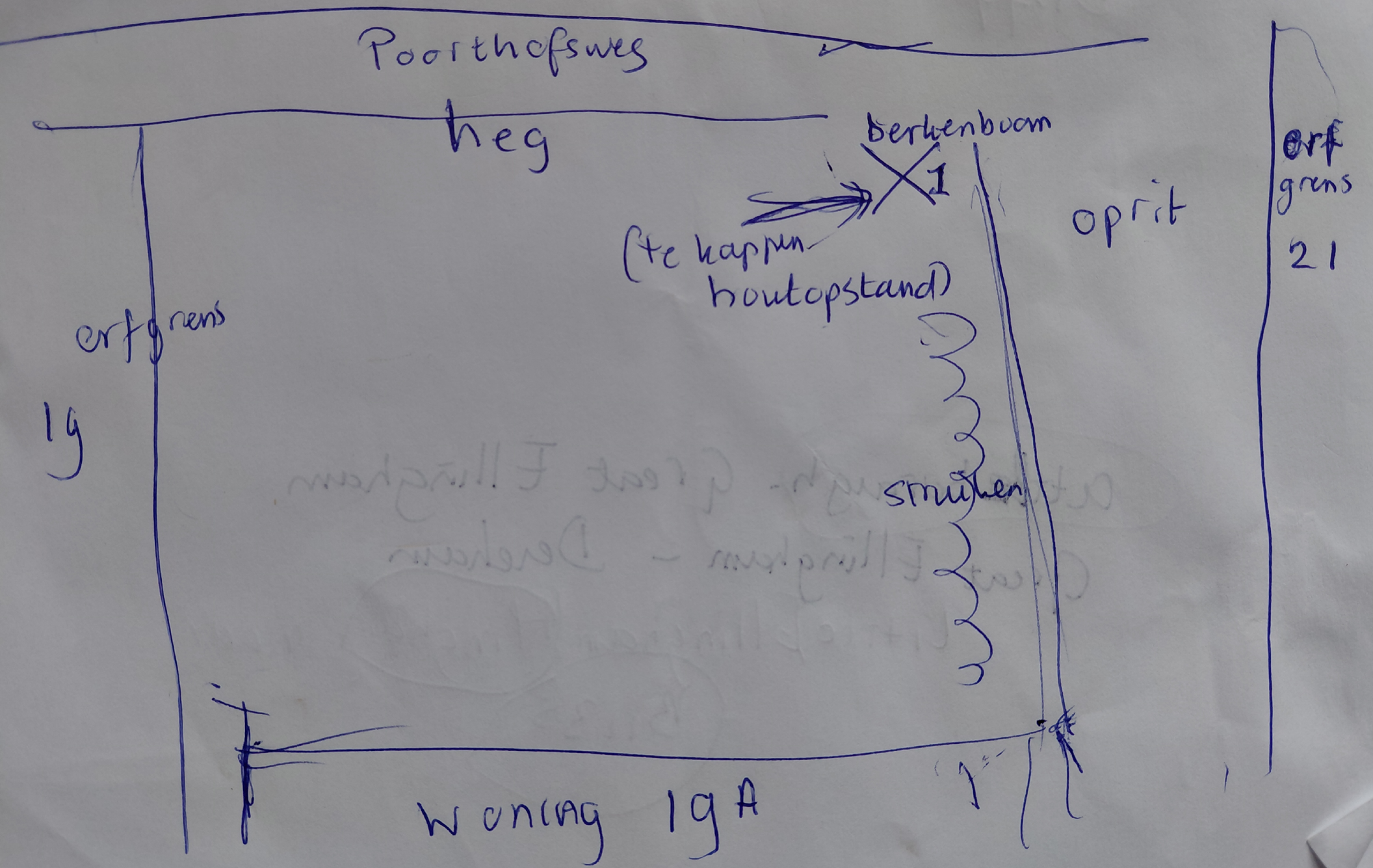


https://docs.google.com/document/d/1nljA2wDzAT9D12CI7GvWHQ36dJ-hAvzk/edit